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14		OF LOS ANGELES	
15		Case No. 19STCV43625	
16	CHEYENNE GUTIERREZ, an individual, Inclusive,	COMPLAINT FOR DAMAGES AND	
17	Plaintiffs,	DEMAND FOR JURY TRIAL	
18	v.	}	
19	LYFT, INC., and DOES 1 through 100,	}	
20	Inclusive,)	
21	Defendants.	}	
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24	Plaintiff CHEYENNE GUTIERREZ a	illeges the following against defendant LYFT,	INC. and
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26) [[AND JURISDICTION	
2′	m	in this complaint occurred within the State of C	alifornia.
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		COMPLAINT	

- Plaintiff CHEYENNE GUTIERREZ is an adult and a resident of Los Angeles,
 California.
- 3. At all times relevant to this complaint, defendant LYFT, INC. (referred to in this complaint as "LYFT") was a corporation organized under the laws of Delaware with its principal place of business located at 185 Berry Street, Suite 5000, in the City and County of San Francisco, State of California. At all times relevant to this complaint, LYFT was conducting business in the City and County of San Francisco, State of California, and in all other places mentioned in this complaint, both as initially pleaded and as may be pleaded by way of amendment, including, but not limited to, Los Angeles, California.
- 4. Plaintiff does not know the true names and capacities of defendants sued herein as DOES 1 through 100, inclusive, and, in accordance with California Code of Civil Procedure Section 474, Plaintiff therefore sues these defendants by the fictitious names of DOES 1 through 100, inclusive. Plaintiff will seek leave to amend this complaint to set forth the true names and capacities of the fictitiously-named defendants when their true identities and capacities become known to plaintiff.
- 5. DOES 1 through 100, inclusive, are responsible in some manner—either by act or omission, strict liability, fraud, negligence or otherwise—for the events and happenings alleged in this complaint and thereby caused harm to plaintiff.
- 6. At all relevant times, each defendant—including DOES 1 through 100, inclusive—was the agent, servant, representative, partner or employee of each of the co-defendants, and, in doing the things alleged in this complaint, was acting within the course and scope of their authority as such agent, servant, representative, partner or employee of each of co-defendant.
- Wherever this complaint refers to "defendants," such reference shall mean and include each expressly named defendant and all DOE defendants.
- 8. This Court has jurisdiction over this action pursuant to Article 6, section 10 of the California Constitution and section 410.10 of the Code of Civil Procedure. The amount in controversy exceeds the jurisdictional limit of \$25,000.
- 9. This Court has personal jurisdiction over Defendants, each of which is licensed to conduct and is systematically and continuously conducting business in the State of California.

10. Venue is proper in this judicial district pursuant to Code of Civil Procedure section 395.5. Defendants transact business in this County and the conduct complained of occurred in this County.

FACTUAL ALLEGATIONS

- 11. Defendant LYFT and DOES 1 through 100 offer a ridesharing service, similar to a taxi service. LYFT is a transportation company headquartered in San Francisco, California and is one of the fastest growing companies in the United States. LYFT is a Transportation Network Company as defined by California Public Utilities Code Section 5431c.
- 12. At least as early as 2015, LYFT, including Lyft's officers, directors and/or managing agents, became aware that LYFT drivers were sexually assaulting and raping female customers. Since 2015, sexual predators driving for LYFT have continued to assault and rape LYFT's female passengers. For four years, LYFT, including Lyft's officers, directors and/or managing agents, has known of the ongoing sexual assaults and rapes by LYFT drivers upon LYFT customers. Complaints to LYFT by female customers who have been attacked by LYFT drivers, combined with subsequent criminal investigations by law enforcement, clearly establish that LYFT, including Lyft's officers, directors and/or managing agents, has been fully aware of these continuing attacks by sexual predators driving for LYFT.
- 13. LYFT's response to this sexual predator crisis amongst LYFT drivers has been appallingly inadequate. LYFT, at the direction of LYFT's officers, directors and/or managing agents, continues to hire drivers without performing adequate background checks. LYFT continues to allow culpable drivers who have complaints of rape and sexual assault lodged against them to keep driving for LYFT. And, most importantly, LYFT, at the direction of LYFT's officers, directors and/or managing agents, has failed to adopt and implement reasonable driver monitoring procedures designed to protect the safety of its passengers. As a consequence, LYFT passengers continue to be victims of sexual assaults and rapes by LYFT drivers.
- 14. Unfortunately, there have been many sexual assaults much worse than the ones as alleged herein, where victims have been attacked and traumatized after they simply contracted with LYFT for a safe ride home.

- 15. To utilize the service, a LYFT customer uses a smartphone application (hereinafter the "LYFT Ridesharing App" or "LYFT App") to request a ride in a motor vehicle. The LYFT App communicates with a LYFT driver who then picks up the customer in a vehicle that is identified as a LYFT vehicle and drives the customer to the customer's destination. Passengers pay LYFT a fee in exchange for safe passage to their destination. LYFT's public representations state that "safety is our top priority" and "it is our goal to make every ride safe, comfortable and reliable." Sadly, LYFT's priority is not passenger safety. Profits and market share are LYFT's priority. Lyft could make a few simple changes to the LYFT Ridesharing App to vastly increase passenger safety, but unfortunately, LYFT has chosen to not do so. As a result, Plaintiff, and other female passengers, continue to be attacked by sexual predators and have their lives irrevocably altered by the assailants driving for LYFT.
- 16. LYFT, including LYFT's officers, directors and/or managing agents, is also aware that sexual assaults are not limited to LYFT passengers. LYFT is aware of the multitude of LYFT drivers that have reported being assaulted while driving for LYFT. LYFT is also aware that many LYFT drivers have installed cameras in their vehicles, at their own expense, to protect them from the incidence of sexual assault.
- 17. LYFT, at the direction of LYFT's officers, directors and/or managing agents, understands that reports of rape and sexual assault by its drivers is not good for its business. Instead of taking a few basic and simple measures to prevent rapes and sexual assault of their passengers, LYFT, at the direction of LYFT's officers, directors and/or managing agents, has chosen to hide and conceal from the United States public the staggering number of reported rapes and sexual assaults that occur within their vehicles. LYFT, at the direction of their officers, directors and/or managing agents, has made a concerted effort in the media, in litigation and in criminal cases to hide and conceal the true extent of sexual assaults that occur in their vehicles.
- 18. Plaintiff's counsel represents multiple women that have been sexually assaulted by LYFT drivers. Despite attempting to obtain records regarding the number of reported rapes and assaults that have been reported to LYFT, LYFT has attempted to conceal and block the release and disclosure of any records regarding the number of reported rape and sexual assaults of LYFT passengers.

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- 19. Based on information and belief, Plaintiff confidently alleges that many thousands have been assaulted in LYFT vehicles in the United States and LYFT officers, directors and/or managing agents are aware that several thousands of women have been assaulted in Lyft vehicles. LYFT officers, directors and/or managing agents have hidden those facts and numbers from their customers and passengers.
- 20. LYFT corporate management, including LYFT officers, directors and/or managing agents, has failed to implement the most basic and rudimentary procedures for the proper investigation of sexual assaults that are reported in their vehicles.
- 21. LYFT has continued to let sexual predators drive and interact with vulnerable members of the public after they have received reports of sexual assaults by these predatory drivers. In many cases, LYFT has allowed sexual predators and assailants to continue driving after LYFT learned of the assaults committed by those drivers.
- 22. Corporate decision-making with respect to passenger safety issues is centered at LYFT's corporate headquarters in San Francisco. Corporate decision-making with respect to policies and procedures for training and supervising drivers regarding sexual assault are centered at LYFT's corporate headquarters in San Francisco. Corporate decision-making with respect to how LYFT responds to complaints of sexual assault is centered at LYFT's corporate headquarters in San Francisco. Corporate decision-making with respect to how LYFT's choses to stonewall and fail to cooperate with law enforcement investigating assaults of their drivers is centered at LYFT's corporate headquarters in San Francisco. Decisions with respect to the vetting of LYFT drivers and the supervision and nonsupervision of LYFT drivers vis a vis the safety of its passengers are made and implemented in its San Francisco headquarters. Corporate decision-making with respect to LYFT's decision not to report assaults that they are aware of to law enforcement and other ride sharing companies that employ the assailants is centered at LYFT's corporate headquarters in San Francisco. Decisions with respect to the design of the LYFT App and implementation of changes with the LYFT App that effect passenger safety are made and implemented in its San Francisco headquarters. Corporate decision-making with respect to LYFT's policies and procedures to allow reported sexual predators to continue to drive for LYFT is centered at LYFT's corporate headquarters in San Francisco. Decisions regarding LYFT's

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contract with LYFT customers specifies that the agreement should be governed by California law. The specific officers, directors and/or managing agents responsible for the policies and procedures guiding LYFT are centered at LYFT's corporate headquarters in San Francisco.

INADEQUATE SAFETY PRECAUTIONS AND INADEQUATE SCREENING

- 23. The hiring of LYFT drivers occurs without any real screening. Potential drivers merely fill out a form online. There is no interview either in person or through a video call, i.e. Skype or FaceTime. There is no adequate background check and no biometric fingerprinting. Almost all online applicants become drivers. Once a LYFT applicant becomes a driver, LYFT fails to utilize its own technology, including in car cameras and GPS tracking, to ensure that drivers keep the camera running during the entire ride and that the driver remains on course to the passenger's destination.
- 24. LYFT, including LYFT officers, directors and/or managing agents, does not have a zerotolerance policy for sexual misconduct and has allowed drivers who have been reported to have committed rape and sexual assault to continue driving.
- 25. LYFT, including LYFT officers, directors and/or managing agents, does not require nonharassment training. LYFT does not adequately investigate customer complaints of sexually inappropriate behavior or serious sexual assaults. Notwithstanding LYFT's history of hiring sexual predators who have assaulted LYFT passengers, and notwithstanding the obvious and open subculture of LYFT drivers
- who harbor a sexual motivation for driving female passengers, LYFT does nothing to warn its female passengers about this very serious and real danger.

LYFT'S FINANCIAL MODEL

- 26. The key to LYFT's business model is getting as many new LYFT drivers on the road as possible. The more LYFT drivers and LYFT rides equals more money LYFT makes. Unfortunately, more careful screening and supervision would result in fewer drivers and lower profits.
- 27. LYFT also has a high turnover among its drivers because they are not well paid and often move on to other jobs. As a result, and in order to keep the number of drivers on the road at a maximum level, LYFT's business model is designed to accept as many new drivers as possible and to keep as many existing drivers working for LYFT as possible. Unfortunately, LYFT, including LYFT

officers, directors and/or managing agents, prioritizes profits over passenger safety. That is why LYFT corporate management has made deliberate decisions to adopt inadequate initial screening procedures, inadequate safety monitoring, and has failed to warn customers of the dangers of riding with LYFT.

LYFT'S CONTROL OVER ITS DRIVERS

- 28. LYFT exercises significant control over its drivers. LYFT executives set all of the fare rates. Drivers have no input on the fares charged and no ability to negotiate fares with customers. Fees are standardized based on mileage and or ride time, similar to taxis.
- 29. LYFT collects a percentage fee for every ride. LYFT does not charge drivers a fee to become a LYFT driver and LYFT does not charge drivers to use the LYFT App.
- 30. LYFT drivers are prohibited from answering passenger inquiries about booking rides outside of the LYFT App.
 - 31. LYFT has the power to terminate drivers with or without cause.
- 32. LYFT drivers are expected to accept all ride requests while they are logged into the App. Drivers who reject or cancel too many ride requests risk facing discipline, including suspension or termination.
- 33. LYFT provides its drivers with and requires them to use and display LYFT branding materials in order to make their drivers easily identifiable as LYFT drivers.
- 34. LYFT also allows for passengers to provide comments to LYFT regarding their experience with the LYFT driver. These comments are not shared with other passengers. Passengers are not provided with any information regarding their driver other than a photograph, and other basic information about the car. Passengers are not informed about prior complaints concerning particular drivers.
- 35. Within the App, LYFT does not tell passengers whether their comments regarding drivers are shared with drivers, resulting in a ride share culture where passengers are fearful that giving honest negative feedback could negatively impact their passenger star rating or result in retaliation from the driver.

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36. Given LYFT's, including LYFT officers, directors and/or managing agents, knowledge of the sexual assaults and rapes of its customers by LYFT drivers, the company should have implemented a monitoring system in order to protect its passengers. LYFT understands that many assaults occur when drivers deviate from their route and turn off the ride and App before the passenger destination is reached. LYFT also knows that assaults are much less likely to occur if drivers understand they are being recorded or watched. As a transportation and technology company with access to a state-of-the-art in-app tracking system, as well as a camera within the required mobile device, LYFT could take the following simple steps towards the elimination of the sexual assaults and protecting their passengers:

- Adopt a zero-tolerance policy for improper conduct and inform all drivers of the policy;
- Implement a surveillance camera within the App that can audio and video record all rides and
 have footage saved and accessible for up to 72 hours after each ride. Implement rules requiring
 drivers to have this system on at all times while in their vehicles.
- Inform all drivers that if they turn off the surveillance system during a LYFT ride, they will never drive for LYFT again;
- Inform drivers that they may not leave the car and accompany a passenger to their home or to any other location outside the vehicle, other than to provide temporary and time-limited assistance to a passenger;
- Modify the functionality of the app so that LYFT can determine immediately if a driver deviates from these protocols;
- When a driver goes off course or ends a ride before the destination, a warning alert is sent to the
 driver that their location has been mapped and that they should report the reason for the
 deviation;
- When a driver goes off course or ends a ride before the destination, a message should be sent to the passenger checking in on them.
- 37. The ongoing sexual attacks by LYFT drivers are and have long been known to LYFT and LYFT's officers, directors and/or managing agents. Prior to the assaults on Plaintiff alleged herein,

 LYFT has known that a consequence of its business model has been exposing women, who are using the business for a safe ride home, to drivers that may take advantage of their vulnerable position. Despite being a company that holds itself out to the public as being engaged in the safe transportation of its customers from place to place for compensation, LYFT, at the direction of LYFT's officers, directors and/or managing agents, has failed to take any reasonable precautions to attempt to prevent harm to its passengers.

38. At the time of the actions alleged in this complaint LYFT, and LYFT's officers, directors and/or managing agents, was aware of the established occurrence of sexual assault of its female passengers by its drivers but failed to take any reasonable action to protect its passengers from these assaults and violations.

MISREPRESENTATIONS AS TO SAFETY

- 39. In addition to inadequate background check procedures, LYFT affirmatively induces passengers, particularly young, unaccompanied, intoxicated, and/or vulnerable women, to use its services with the expectation of safety, while LYFT simultaneously knows that sexual abuse of its passengers has been prevalent.
- 40. In February 2015, LYFT's website posted a blog post announcing it had partnered with It's On Us, an anti-sexual assault initiative, and offered free ride credits for new Lyft passengers during the Spring Break season, "making it easier to get a safe ride home even if you're in a new city." In November 2016, LYFT's website posted a blog post entitled "Get Home Safely with Lyft," again touting its partnership with It's On Us and offering college students free LYFT rides so that they "don't need to worry about finding a safe ride after going out." The insinuation of these articles is that LYFT prevents, and does not create, the risk of sexual assault. Nowhere on LYFT's website does LYFT discuss the occurrence or risk of sexual assault by LYFT's drivers. As a result, many women, like Plaintiff, enter LYFT cars unaccompanied and often after drinking with the expectation that they will not be harassed, propositioned, kidnapped, attacked, stalked, raped or worse by LYFT's drivers.
- 41. Further, LYFT does not report statistics about sexual harassment or sexual assault by its drivers. LYFT does not disclose its policies or procedures on dealing with sexual assault by its drivers. LYFT does not properly train its customer service representatives on how to deal with serious

allegations of driver misconduct. As a result, passengers who report sexual abuse by a driver have been later matched with the same driver, and dangerous drivers continue to drive with LYFT and continue to assault passengers while LYFT profits from their actions. At the time of the attack on Plaintiff as alleged herein, LYFT's guidelines for their drivers made no mention of sexual harassment or assault guidelines.

42. In short, LYFT fails to follow reasonable safety procedures and intentionally induces customers to use LYFT's services while in a vulnerable state. As a result, Plaintiff, and women like her are sexually harassed and sexually assaulted by LYFT's drivers. Additionally, LYFT does not inform UBER or other transportation networking companies when they suspend/terminate a driver, thereby allowing drivers to seamlessly shift from the LYFT App to the UBER App without any repercussions.

LYFT'S BACKGROUND CHECKS

- 43. LYFT relies on a quick, name-based background check process to screen its applicant drivers and has continuously refused to adopt an industry-standard, fingerprint-based background check qualification process.
- 44. LYFT's background check process requires drivers to submit personal identifiers (driver license number and Social Security Number) through an online webpage. LYFT, in turn, provides this information to third-party vendors to perform a basic, name-based background check.
- 45. Neither LYFT nor the third-party vendors it uses for background checks verifies that the information provided by applicants is accurate or complete. The turnaround time for a LYFT background check is typically between 3-5 days.
- 46. The difference between name-based background checks and fingerprint-based background checks is significant. While a name-based background check searches the applicant's reported name against various databases and compares records that have the same name, a fingerprint-based background check (or biometric check) uses the fingerprints of the individual to match against a law enforcement database, comparing records that have the same print, even if the names are different.
- 47. For example, most prospective taxi drivers are required by the taxicab companies to undergo criminal background checks that require the driver to submit fingerprints through a technology called "Live Scan." The fingerprint images are used to automatically search against all other fingerprint

- 48. Fingerprints are not only a highly accurate way to confirm an individual's identity, they are also universally used among state and federal government agencies. This allows for the highest levels of information-sharing among all relevant agencies, an element that is lacking when fingerprints are not used to verify identities.
- 49. Because of the unique identifying characteristics of fingerprints, the Live Scan process provides assurance that the person whose criminal history has been run is, in fact, the applicant. This would ensure that a convicted rapist or sexual predator could not use a false identification to become a LYFT driver.
- 50. Name-based background checks, on the other hand, are limited and not easily shared among the appropriate authorities. These name-based criminal background checks are performed on publicly available databases and records from county courthouses, which are not linked to each other and typically do not go back past seven years. Because the FBI database is not accessed, there is no true national search performed, making these searches incomplete, limited and inaccurate.
- 51. Name-based background checks present systematic, fundamental problems. First, there is no way to positively identify a person via a biometric indicator, increasing the likelihood of fraud. Likewise, because names, addresses and birthdays are not unique, the likelihood of false positives (a person linked in error with another's record) and false negatives (someone getting cleared when they should not) are greatly increased. For example, if an individual changes names, or for some other reason has a criminal history under a different name, the name-based checks can miss the individual's criminal history.
- 52. LYFT, at the direction of LYFT officers, directors and/or managing agents, has refused to adopt fingerprint-based biometric checks and has in fact spent millions of dollars lobbying against local regulations requiring these checks.

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- 53. Despite advertising to passengers that "Your safety is important" and "Safety is our top priority," LYFT's background check process is designed for speed, not safety. In refusing to adopt reasonable safety procedures, LYFT makes clear that its priority is profit, not passenger safety.
- 54. By failing to take reasonable steps to confront the problem of multiple rapes and sexual assaults of LYFT passengers by LYFT drivers, LYFT and LYFT's officers, directors and/or managing agents, have acted in conscious disregard of the safety of its passengers, including plaintiff, and has breached its duty of reasonable care and has breached the implied and express covenants arising from its contract with its passengers.
- 55. LYFT is legally responsible for the harm to plaintiff under a number of legal theories including vicarious liability for the intentional acts of its employees (battery and assault) basic negligence for failing to act with reasonable care when faced with multiple and ongoing attacks by its drivers, breach of the non-delegable duty of a transportation company to provide safe passage to its passengers, punitive damages for the conscious disregard of the safety of its female passengers, intentional and negligent misrepresentations and breaches of contract, and express and implied covenants arising out of its commercial contracts with its passengers, including plaintiff.
- 56. LYFT, at the direction of LYFT's officers, directors and/or managing agents, has embraced wide ranging policies and procedures that seek to silence victims that have been sexually assaulted by their drivers.

MANDATORY REPORTING OF SEXUAL ASSAULT

57. The benefits, reasoning and rationale for mandatory reporting of sexual assault is undisputed and well documented. One of the most obvious reasons for the policy of mandatory reporting of sexual assault is stopping sexual assault and preventing future sexual assault and the lives that can be destroyed by sexual assault. A policy of mandatory reporting helps stop the predators that commit sexual assault. Despite the knowledge that adopting a policy of mandatory reporting will help prevent future assaults and increase passenger safety, LYFT, at the direction of LYFT's officers, directors and/or managing agents, has adopted a policy that is the opposite of mandatory reporting. LYFT does not report allegations of rape and brutal sexual assault to the police. Instead, LYFT makes

every effort to hide and conceal these sexual assault reports from law enforcement, the public, media and our courts.

- 58. LYFT understands that their drivers often drive for UBER and other ridesharing companies. Lyft also understands that sexual predators are likely to continue committing sexual assault. Despite the knowledge of the benefits of reporting sexual assailants, LYFT does not report sexual assaults and rapes to law enforcement and does not share information regarding sexual assaults and rapes with other ridesharing companies despite the knowledge that these drivers are employed by other ridesharing companies. LYFT, at the direction of LYFT's officers, directors and/or managing agents, has adopted a policy which knowingly chooses to hide and conceal the identities of the drivers that rape and sexually assault LYFT passengers.
- 59. Any ridesharing company such as LYFT that is concerned about public safety and has more sexual assaults than almost any other company in US history would adopt a zero-tolerance policy and have mandatory reporting of sexual assaults to law enforcement and other ride sharing companies. Instead, LYFT' officers, directors and/or managing agents have chosen to sacrifice the lives of sexual assault victims in the hope of deriving additional profits.

STONEWALLING LAW ENFORCEMENT

- 60. LYFT's attempts to conceal the problem of the sexual assault crisis is not limited to the public and media. This effort to conceal from the public extends to LYFT's lack of cooperation with law enforcement detectives that investigate these cases. LYFT has no policy to report crimes of rape and other sexual assaults to law enforcement after those crimes are reported to them. Additionally, LYFT has failed to provide records and documentation regarding sexual predators that have committed multiple assaults that are critical for law enforcement investigations. The net effect of LYFT's attempts to protect and conceal the reports of sexual predators from law enforcement is that dangerous sexual predators continue to rape, sexually assault and ruin lives.
- 61. A responsible and reasonable company that is concerned about public safety cooperates with law enforcement and shares the public's interest in stopping sexual predators. LYFT, at the direction of LYFT's officers, directors and/or managing agents, has chosen another path. Lyft delays and restricts their correspondence with police until a court order/search warrant is authorized. In many

cases, LYFT requires a subpoena or formal legal order to provide information police may need for an investigation. Many of the assault victims in this complaint have been told by the detectives handling their case that LYFT's Trust and Safety team are often unresponsive to the detective's requests.

- 62. LYFT often erases the victim's complaint from their App and does not send them a copy of what they sent to LYFT regarding the assault. In these cases, the victim has no way to access or retrieve their original complaint about the accused perpetrator which delays the police investigation.
- 63. After a victim has reported a rape or sexual assault, LYFT often disables the victim's account. This restriction prohibits the victim from accessing key information about their perpetrator including the name, photo, make and model of car, etc. which is needed for law enforcement investigation. This furthers hampers law enforcement investigation.
- 64. LYFT does not provide the assaulted passenger with the driver's license plate number which makes it difficult for law enforcement to identify the subject. Also, after the LYFT ride is completed, the trip receipt does not list the license plate number or the make/model of the car. It only has the drivers first name and photo, again making it hard for the police to identify LYFT's drivers.
- 65. LYFT is fully aware of the facts regarding their stonewalling and hampering law enforcement investigations as described above. LYFT, at the direction of LYFT's officers, directors and/or managing agents, knowingly protects the sexual predators that drive for them.
- 66. The LYFT ride-hailing platform is a haven for sexual predators preying on vulnerable women.

LYFT POLICY TO SILENCE VICTIMS

- 67. Many people that are sexually assaulted do not report the incident because of the stigma attached to sexual assault. Only a minority of courageous people that are sexually assaulted come forward to report the assault. It is well known that sexual assault victims suffer tremendous mental and psychological trauma as a result of being victimized by sexual assault. For this reason, any responsible organization, corporation or entity that takes calls from sexual assault victims should have trauma informed and trained persons in sexual trauma to handle those calls.
- 68. Despite the hundreds and thousands of calls reporting sexual assault to their company, LYFT has untrained operators acting as first responders that take the calls from traumatized sexual

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assault survivors. These untrained operators have no concept or understanding of how to communicate with a sexual assault survivor. Oftentimes sexual assault victims get automated and recorded messages. All of the above is part of LYFT's effort to silence victims.

- 69. In addition to the above allegations, LYFT incorporates other methods to silence victims that come forward to report sexual assault by their drivers. Oftentimes when a victim comes forward and reports a sexual assault or rape, LYFT responds by turning off or deactivating the victim's LYFT App.
- 70. When a victim has the courage to come forward to report the assault, LYFT does not tell the victim to the report the incident to the police or other law enforcement. Rather, LYFT tells the sexual assault victim that they will investigate the incident and get back to them. Unfortunately, LYFT does not get back to the victim despite their promise to do so. The victim never hears from LYFT about the incident again.
- 71. LYFT often erases the victim's complaint from their App. LYFT employs all of the above policies to silence victims.

LYFT RESPONDS INADEQUATELY TO RIDER REPORTS OF SEXUAL ASSAULT

- 72. LYFT riders who report sexual harassment or sexual assault to LYFT's Trust & Safety Team are often left feeling no better off than had they not reported at all.
- 73. According to recent media reports, these women, who feel their reports are falling on deaf ears, are turning to twitter to voice their complaints. Even these reports of sexual assault seem to fall flat to LYFT who responds to each with the same response: "The safety of our community is our top priority."
- 74. Even if LYFT does respond to a woman who was reported a rape, sexual harassment, or sexual assault, the response, largely, follows the same script focusing on vague rhetoric about safety being a top priority. LYFT more often than not, does not tell the victim what steps LYFT conducts in an investigation, does not tell the victim if there have been other allegations against the same driver, and does not tell the victim whether the driver has been removed from the platform.

75. According to media reports, LYFT employees who work in the Trust & Safety Team receive approximately two weeks of training, but none of that training dealt with how to speak with victims of sexual assault or how to handle sexual harassment claims.

- 76. On information and belief, LYFT's 'investigations' into reports of rape and sexual assault amount to nothing more than following up with the rider and the driver and checking to see if the driver has any previous complaints against him.
- 77. The results of these 'investigations' are not shared with the reporting victim, law enforcement, or other ridesharing companies which would not only aid in actual law enforcement investigations, but would ensure that drivers with a history of rape and sexual assault are not allowed to continue driving and assaulting additional future victims.

LYFT'S SAFETY MEASURES CONTINUE TO BE INADEQUATE TO PROTECT AGAINST SEXUAL ASSAULT AND RAPE IN THEIR VEHICLES

- 78. LYFT's newly enacted safety measures continue to fall short of protecting female passengers from being sexually assaulted by their LYFT driver.
- 79. In response to previous lawsuits filed against LYFT alleging rape and sexual assault, LYFT's head of Trust & Safety, Mary Winfield, stated in September "as a platform committed to providing safe transportation, we hold ourselves to a higher standard by designing products and policies to keep out bad actors, make riders and drivers feel safe, and react quickly if and when an incident does occur."
- 80. Despite LYFT's 'higher standard' women, including Plaintiff, continue to be raped and sexually assaulted in LYFT vehicles by LYFT drivers.
- 81. LYFT's officers, directors and/or managing agents have still not chosen to implement biometric fingerprint or Live Scan background checks.
- 82. LYFT's newly announced standardized protocol for determining whether or not to ban drivers from the platform may pose a continued threat to passengers. The standardized protocol will introduce a black and white decision structure reducing the ability to implement a human judgment call based on a pattern of similar complaints of the same driver.

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2	likely will result in dangerous sexual predators remaining on LYFT's platform until a more seriou		
3	incident, like a rape occurs.		
4	LYFT FAILS TO PARTICIPATE IN TRANSPORTATION NETWORK COMPANY SAFETY		
5	<u>HEARINGS</u>		
6	84. On October 16, 2019 at 10:00 AM, the Subcommittee on Highways and Transit of the		
7	United States House of Representatives Committee on Transportation and Infrastructure held a hearing		
8	entitled "Examining the Future of Transportation Network Companies: Challenges and Opportunities'		
9	("the Hearing").		
10	85. The aim of the Hearing was to discuss safety challenges and opportunities to protect both		
11	rideshare passengers and drivers across the country as well as to discuss legislation that has been		
12	proposed to achieve greater safety and regulations of TNCs.		
13	86. The Subcommittee on Highways and Transit invited both Uber and LYFT to participate		
14	in the Hearing in order to answer the Subcommittee's questions, and provide the TNC perspective on		
15	safety and regulations.		
16	87. Despite the obvious intent of the Subcommittee to increase the safety of rideshare for its		
17	passengers and customers, LYFT refused to meet before the subcommittee. As a result, the		
18	Subcommittee's questions were left unanswered. LYFT refused to appear because passenger and		
19	customer safety is not, and has never been, a priority or concern for LYFT.		
20	88. On October 17, 2019, the Subcommittee sent to LYFT a list of questions that went		
21	unanswered and requested LYFT respond, in writing, to become part of the record of the Hearing.		
22	Many of the questions posed to LYFT were regarding LYFT's position of the safety of their passengers:		
23	///		
24	///		
25	///		
26	///		
27	///		
28	<i>///</i>		
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COMPLAINT

This new standardized protocol for dealing with complaints of sexual assault could, and

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Public Safety: The hearing highlighted the growing number of news reports of alleged assaults on passengers who utilize TNCs. At the hearing, Paul Miller, Legislative Counsel with the Transportation Alliance, noted that when a taxi driver is involved in an accident or alleged assault against a passenger, not only are local police on-site but the taxi commission conducts oversight as well. For TNCs, alleged assaults or crimes are not documented as TNC-related, even if reported to local authorities. The only comprehensive data source of passenger-reported assaults and other incidents against Lyft drivers resides with your company.

- 4. Do you support making the number of reported crimes perpetrated by drivers against passengers you have received publicly available?
- 5. Do you support local authorities tracking incidents that occur on hailed rides in order to provide law enforcement with better data to inform their public safety strategies?
- 6. Do you track the type and frequency of passenger-reported crimes perpetrated by drivers you receive? If not, please explain why.
- 7. Please provide data on the total number of incidents involving alleged crimes against riders by drivers you have received, to date, broken down by type.
- 8. What is your specific process for reviewing alleged incidents of violence, assault, or harassment reported by Lyft passengers? What is your specific process for reviewing complaints and alleged incidents by Lyft drivers? What is your specific protocol for when and how to refer incidents to law enforcement?
- 9. What is your specific protocol to follow up with drivers who have been accused of harassment, assault, or violence? What is your specific protocol to deactivate a driver?

(Oct. 17, 2019 Subcommittee on Highways and Transit Letter to Logan Green)

THE ATTACK UPON PLAINTIFF

89. On May 27, 2019, Plaintiff Cheyenne Gutierrez used the ridesharing service offered by defendant LYFT and DOES 1 through 100. After Ms. Gutierrez used the LYFT App to summon a driver, a LYFT driver named Renato, last name unknown but to be alleged after discovery in this litigation, picked up Plaintiff Cheyenne Gutierrez within Los Angeles, California. Upon arrival at Plaintiff's destination, she was sexually assaulted by the above-named LYFT Driver who had responded to her request made through the LYFT App.

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- 90. Ms. Gutierrez is both physically and mentally disabled. When Ms. Gutierrez was 11, she had a brain aneurysm. As a result of the aneurysm, she required 18 brain surgeries and has cognitive impairments. She also is legally blind in one eye and walks with a significant limp. Due to her disabilities, she is unable to obtain a license/drive so she solely relies on rideshare for transport.
- 91. At approximately 9:54pm Plaintiff Cheyenne Gutierrez had finished grocery shopping and called for a LYFT to pick her up from the grocery store. The ride lasted 6 minutes. Upon arriving at Ms. Gutierrez' home, LYFT's driver offered to help her carry some grocery bags. Because of her disabilities, she accepted his offer to help. After bringing up the last of the grocery bags, the LYFT driver grabbed Cheyenne Gutierrez by the face and forcefully attempted to kiss her. Plaintiff Cheyenne Gutierrez tried to push the LYFT driver off of her. Instead, he grabbed her again and attempted to force himself on Plaintiff Cheyenne Gutierrez. Ms. Gutierrez, terrified for her life, kneed the LYFT driver in the stomach and yelled at him to get out.
- 92. Plaintiff Cheyenne Gutierrez called LYFT's hotline to report the assault she had just experienced by their driver. She spoke with a man named 'Enrique' who said LYFT would get back to her. The next day, she received a canned email response from LYFT.
- 93. Plaintiff Cheyenne Gutierrez was not told what, if any, action had been made against the driver that assaulted her. Instead, the email stated: "I've investigated the concerns you raised and taken the required course of action with this Driver." Following this canned email, which Ms. Gutierrez received less than 24 hours of the assault, she never heard from LYFT again. LYFT never informed Plaintiff Cheyenne Gutierrez what the 'investigation' consisted of, what the results of the 'investigation' were, or what 'action' had been taken with the driver who assaulted her.
- 94. The day after her assault, on May 28, 2019, Ms. Gutierrez reported her assault to the Los Angeles Police Department. The police report identified that a battery had occurred. The LAPD contacted LYFT for information about the driver and his vehicle, but LYFT was not helpful. The police report states "Contacted LYFT but were unable to obtain any information regarding the suspects' vehicle description." As a result of LYFT's failure to participate in the police investigation, no arrest was able to be made.

- 95. LYFT never informed Ms. Gutierrez whether this driver continues to drive for LYFT.
 This predator may still be driving for LYFT.
- 96. Plaintiff Cheyenne Gutierrez lives in fear every day that this driver, who knows where she lives, will come back to her home and attack her again. She continues to suffer emotional trauma from this incident and states that she thinks about the incident "all the time". She has flashbacks every time she requests an Uber. She tries to do shared rides now to be safe. She is constantly fearful and has bought a taser and pepper spray which she brings to work with her now every day. She had nightmares every night for 2 months following the incident and now has daytime flashbacks. She continues to fear that the driver knows where she lives and will come back to get her again. She constantly feels unsafe. She is fearful, anxious, and suffers from sadness and confusion over this assault.
- 97. As a result of the assault, she had to undergo medical procedures. Plaintiff Cheyenne Gutierrez' injuries required medical treatment and will require medical treatment in the future. Plaintiff Cheyenne Gutierrez does not yet know the reasonable value of the past or future medical and incidental expenses but will prove the value of such losses at the time of trial.
- 98. LYFT's actions were a substantial factor in the harm that Plaintiff Cheyenne Gutierrez suffered. Cheyenne Gutierrez suffered general damages of pain-and-suffering, including but not limited to emotional distress, panic, anguish, fright, nervousness, grief, anxiety, worry, shock, humiliation, embarrassment, shame, mortification, hurt feelings, disappointment, depression and feelings of powerlessness. Additionally Cheyenne Gutierrez has suffered past lost earnings and will suffer future lost earnings and earning potential. Plaintiff Cheyenne Gutierrez is entitled to damages for such harm.

FIRST CAUSE OF ACTION

STRICT PRODUCT LIABILITY BASED ON DESIGN DEFECT OF THE LYFT RIDESHARING APP AND FAILURE OF THE LYFT APP TO MEET MINIMUM REASONABLE CONSUMER SAFETY EXPECTATIONS)

(Alleged Against Defendant LYFT and DOES 1 through 100)

- 99. Plaintiff incorporates by reference all of the allegations in paragraphs 1 through 98 as though fully stated in this cause of action.
 - 100. Defendant LYFT manufactured and distributed the LYFT App.

COMPLAINT

The LYFT App did not perform as safely as an ordinary consumer would have expected

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2		NEGLIGENT DESIGN DEFECT OF THE LYFT RIDESHARING APP	
3	(Alleged Against Defendant LYFT and DOES 1 through 100)		
4	112.	Plaintiff incorporates by reference all of the allegations in paragraphs 1 through 111 as	
5	though fully stated in this cause of action.		
6	113.	Defendant LYFT designed and manufactured the LYFT App.	
7	114.	Defendant LYFT owed Plaintiff a duty not to design, manufacture, or distribute the	
8	LYFT App, with its defective design and defective manufacture.		
9	115.	Defendant LYFT was negligent in designing and manufacturing the LYFT App.	
10	116.	Plaintiff was harmed.	
11	117.	Defendant LYFT's negligence was a substantial factor in causing the harm suffered by	
12	Plaintiff.		
13		FOURTH CAUSE OF ACTION	
14	NEGLIGENCE BASED ON FAILURE TO WARN OF THE DESIGN DEFECTS OF THE		
15	LYFT RIDSHARING APP		
16		(Alleged Against Defendant LYFT and DOES 1 through 100)	
17	118.	Plaintiff incorporates by reference all of the allegations in paragraphs 1 through 117 as	
18	though fully stated in this cause of action.		
19	119.	Defendant LYFT was negligent by not using reasonable care to warn about facts that	
20	made the LYFT App likely to be dangerous.		
21	120.	Defendant LYFT designed and manufactured the LYFT App.	
22	121.	Defendant LYFT knew or reasonably should have known that the LYFT App was	
23	dangerous or likely to be dangerous when used or misused in a reasonably foreseeable manner.		
24	122.	Defendant LYFT knew or reasonably should have known that users, including Plaintiff,	
25	would not realize the danger.		
26	123.	Defendant LYFT failed to adequately warn of the danger.	
27	124.	A reasonable manufacturer and reasonable distributor under the same or similar	
28	circumstance	s would have warned of the danger.	
		-22-	
		COMPLAINT	

THIRD CAUSE OF ACTION

1	125.	Plaintiff was harmed.		
2	126.	Defendant LYFT's failure to warn was a substantial factor in causing the harm suffered		
3	by Plaintiff.	ESPECIAL A LEIGHT AND A CHEVANI		
4	N. S.	FIFTH CAUSE OF ACTION		
5	<u>NEG1</u>	LIGENCE BASED ON FAILURE TO RECALL OR RETROFIT THE LYFT RIDESHARING APP		
6		(Alleged Against Defendant LYFT and DOES 1 through 100)		
7	127.	Plaintiff incorporates by reference all of the allegations in paragraphs 1 through 126 as		
8	though fully s	though fully stated in this cause of action.		
9	128.	Defendant LYFT designed the LYFT App.		
10	129.	Defendant LYFT knew or reasonably should have known that the LYFT App was		
11	dangerous or was likely to be dangerous when used in a reasonably foreseeable manner.			
12	130.	Defendant LYFT became aware of this defect after the LYFT App was designed,		
13	manufactured, and distributed.			
14	131.	Defendant LYFT failed to recall or retrofit or warn of the danger of the LYFT App.		
15	132.	A reasonable manufacturer and distributor under the same or similar circumstances		
16	would have recalled or retrofitted or both recalled and retrofitted the LYFT App.			
17	133.	Plaintiff was harmed.		
18	134.	Defendant LYFT's failure to recall or retrofit the LYFT App was a substantial factor in		
19	causing the ha	arm suffered by Plaintiff.		
20		SIXTH CAUSE OF ACTION		
21	INTENT	FIONAL MISREPRESENTATIONS ABOUT THE LYFT RIDESHARING APP		
22		(Alleged Against Defendant LYFT and DOES 1 through 100)		
23	135.	Plaintiff incorporates by reference all of the allegations in paragraphs 1 through 134 as		
24	though fully st	tated in this cause of action.		
25	136.	Defendant LYFT represented to Plaintiff that it was true that the LYFT App was safe to		
26	use and would	l provide a safe experience.		
27	137.	Defendant LYFT's representation was false.		
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-24-

COMPLAINT

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1	151.	Defendant LYFT's concealment was a substantial factor in causing the harm suffered by	
2	Plaintiff.		
3		EIGHTH CAUSE OF ACTION	
4	<u>NEGI</u>	LIGENT MISREPRESENTATION ABOUT THE LYFT RIDESHARING APP	
5		(Alleged Against Defendant LYFT and DOES 1 through 100)	
6	152.	Plaintiff incorporates by reference all of the allegations in paragraphs 1 through 151 as	
7	though fully stated in this cause of action.		
8	153.	Defendant LYFT represented to Plaintiff that it was true that the LYFT App would	
9	provide for a	safe ridesharing experience.	
10	154.	Defendant LYFT's representation was not true.	
11	155.	Although Defendant LYFT may have honestly believed that the representation was true,	
12	Defendant LY	VFT had no reasonable grounds for believing the representation was true when it made it.	
13	156.	Defendant LYFT intended that Plaintiff rely on this representation.	
14	157.	Plaintiff reasonably relied on defendant LYFT's representation.	
15	158.	Plaintiff was harmed.	
16	159.	Plaintiff's reliance on defendant LYFT's representation was a substantial factor in	
17	causing the h	arm suffered by Plaintiff.	
18		NINTH CAUSE OF ACTION	
19		NEGLIGENT HIRING, SUPERVISION, AND RETENTION	
20		(Alleged Against Defendant LYFT and DOES 1 through 100)	
21	160.	Plaintiff incorporates by reference all of the allegations in paragraphs 1 through 159 as	
22	though fully s	stated in this cause of action.	
23	161.	Defendant LYFT and DOES 1 through 100, inclusive hired the LYFT DRIVER, Renato.	
24	162.	LYFT's hiring of the LYFT DRIVER was mostly automated, after the LYFT DRIVER	
25	merely filled	out some short forms online, uploaded photos of a driver license, vehicle registration and	
26	proof of vehicle insurance.		
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TENTH CAUSE OF ACTION

COMMON CARRIER NEGLIGENCE

(Alleged Against Defendant LYFT and DOES 1 through 100)

- 171. Plaintiff incorporates by reference all of the allegations in paragraphs 1 through 170 as though fully stated in this cause of action.
- 172. LYFT provides prearranged transportation services for compensation using an online enabled application or platform to connect passengers with drivers. Consequently, LYFT is a Transportation Network Company as defined by California Public Utilities Code Section 5431c.
- 173. LYFT provides transportation through a digital application made available to the general public for the purpose of transporting its users, the passengers, from place to place for profit. LYFT has widely offered its services to the general public and charges standard fees for its services through its application. LYFT does not allow discrimination against passengers on the basis of race, color, national origin, religion, gender, gender identity, physical or mental disability, medical condition, marital status, age, or sexual orientation. Any member of the public can use LYFT's services for transportation.
 - 174. As a common carrier, LYFT must carry its passengers, including Plaintiff, safely.
- 175. LYFT has a duty to employ the utmost degree of care and diligence that would be expected of a very cautious company. LYFT has a duty to do all that human care, vigilance, and foresight reasonably can do under the circumstances to avoid harm to passengers, including Plaintiff.
- 176. LYFT must use reasonable skill to provide everything necessary for safe transportation, in view of the transportation used and the practical operation of the business.
- 177. Despite complaints to LYFT of sexual assaults committed by LYFT drivers and lawsuits against LYFT for sexual assault, LYFT, at the direction of its managing agents, executives and officers, has failed to implement safety precautions that would address the sexual assault problem.
- 178. LYFT does not provide a consistent and reliable way for passengers to report sexual abuse and rape.
- 179. LYFT does not warn passengers, including Plaintiff, of the dangers of riding with LYFT and fails to warn passengers, including Plaintiff, of past complaints regarding LYFT drivers.

-28-

COMPLAINT

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ELEVENTH CAUSE OF ACTION

VICARIOUS LIABILITY FOR THE TORTS OF LYFT'S DRIVERS

(Alleged Against Defendant LYFT and DOES 1 through 100)

- 189. Plaintiff incorporates by reference all of the allegations in paragraphs 1 through 188 as though fully stated in this cause of action.
- 190. LYFT is vicariously liable for the torts of its drivers through the theories of *respondeat* superior, nondelegable duties, agency, and ostensible agency. LYFT's liability for the acts of its drivers is not contingent upon the classification of its drivers as employees.
- 191. Under the doctrine of *respondeat superior*, LYFT is responsible for the torts of its employees committed within the scope of employment. The modern rationale for the theory is that an employer who profits from an enterprise which, through the torts of its employees, causes harm to others should bear the costs of the injury instead of the innocent injured plaintiff.
- 192. LYFT profits from transporting vulnerable passengers late at night. LYFT encourages both sober and intoxicated passengers to use its services. At the same time, LYFT, at the direction of its managing agents, executives and officers, does not take reasonable steps to protect its passengers or warn them of the dangers of riding with LYFT. LYFT, and not the victims of LYFT's negligence, should bear the costs of injuries that result from torts such as sexual assault, kidnapping and rape.
- 193. LYFT's drivers, including Renato, are employees. LYFT reserves the right to control the activities of LYFT drivers, including Renato. LYFT controls the prices charged to customers, controls contact with the customer base, controls the ability of a driver to see where he will be driving before he accepts a ride, and reserves the right to terminate drivers with or without cause.
- 194. LYFT's drivers' acts of sexual harassment and sexual assault of Plaintiff occurred within the scope of employment and/or authority of the LYFT driver. The assault committed against Plaintiff was committed against a woman who had been placed in an improperly screened LYFT driver's car with little to no supervision. This assault was incidental to and a foreseeable result of the act of transporting customers.

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- 195. LYFT may maintain that its drivers are contractors and not employees. Nevertheless, whether the LYFT drivers are characterized as contractors, employees or agents, LYFT has a non-delegable duty to connect customers with safe transportation.
- 196. The doctrine of nondelegable duty recognizes when one party owes a duty to another which, for public policy reasons, cannot be delegated. It operates to ensure that when a harm occurs, the injured party will be compensated by the party whose activity caused the harm and who may therefore properly be held liable for the acts of his agent, whether the agent was an employee or an independent contractor. The doctrine recognizes that an entity may not delegate its duties to a contractor in order to evade its own responsibilities. This is especially so when allowing delegation would incentivize the employers to hire incompetent contractors in order to further the employer's pecuniary interests.
- 197. In advertising to customers, including Plaintiff, that LYFT provides them a safe ride to their destinations and by profiting off of women who use LYFT for that very purpose and are attacked, LYFT has a duty to its customers that cannot be delegated. To allow LYFT to delegate the liability for the assaults by its drivers to anyone else would encourage LYFT to continue to utilize the cheapest, fastest, and most haphazard safety procedures. LYFT would be disincentivized from hiring only competent drivers, since the more drivers LYFT has, the more money LYFT makes.
- 198. Further, LYFT drivers act as agents of and operate as extensions of LYFT. LYFT drivers represent LYFT's business and further LYFT's pecuniary interests.
- 199. LYFT drivers display the LYFT logo when interacting with customers, and in many cases LYFT drivers are the only people with whom LYFT's customers have direct contact. LYFT drivers provide the service that LYFT claims to provide, namely, transportation.
- 200. By allowing LYFT drivers, including Renato, to represent LYFT's business, LYFT creates the impression that its drivers, including Renato, were LYFT's employees and/or agents.
- 201. Plaintiff herein reasonably believed that her LYFT driver was an employee or agent of LYFT, and, relying on this belief, Plaintiff hired the LYFT driver and suffered harm as a result of her contact with each respective LYFT DRIVER.

amount within the jurisdiction of this court.

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COMPLAINT